

Yat Guan's Environmental, Health, Safety & Security (EHSS) Policy

The EHSS Policy of Yat Guan believes in:

- a) Providing safe, healthy and secured working environment for all employees, including contractors and suppliers and by embracing the SGSecure movement.
- b) Eliminating and minimize safety and health risks, and terror threats to our staff and the public by ensuring control measures are in place.
- c) Safety of employees will be the first consideration in the operation of the business.
- d) Ensuring that each employee is adequately trained and familiarize with the relevant statutory requirements, local environmental legislations, code of practices and the company's safety and Green Practices procedures in order to carry out his work safely and in a way that is environmentally friendly.
- e) Implement a system of Safe Management Measures at worksites to provide a safe working environment and minimize risks of further outbreak contagious virus / epidemic / pandemic eg. Covid – 19, SARS etc.
- f) Each employee is expected to comply with the safety, health & environment standards as stated in the legislation.
- g) Ensuring that equipment and materials are maintained in safe working condition as stated by the manufacturer.
- h) Reducing our energy, water and natural resources consumption and waste generation.
- i) Establishing and implement environmental objectives and targets and its programme where appropriate and ensure they are reviewed at specific intervals.
- j) Promoting the use of technologies and operational practices that minimize the impact on environment.
- k) Providing adequate and suitable Personal Protective Equipment and apparel to equip the worker in carrying out his work safely.

- l) Instilling and promoting health, safety, environment & security consciousness in every employee in the company.
- m) Taking steps to ensure that safety & security messages are disseminated to all employees, subcontractors as well as all visitors, vendors and all interested parties, thereby empowering them to:
 - a. take personal responsibility to prevent injury to himself as well as to his fellow colleague
 - b. Take ownership of all safety outcomes

We are committed to the consultation and participation of workers at all levels and functions in the development, performance evaluation and actions for improvement of the EHSS management system.

Loss and injury prevention is the direct responsibility of all employees. Yat Guan is committed to a strong safety programme that protects the health, safety and security of its staff, its property and the public from risk of harm, including that arising from terrorism and shall strive for continual improvement in the Environmental, Health and Safety performance.



Ryan G. Lim Er Lin

Director

Yat Guan Pte Ltd

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